

CURRICULUM VITAE

PERSONAL DETAILS

Name: Tuikong D. K. Serem

Title: Professor

Gender: Male

Date of Birth: 23rd November, 1951

Marital Status: Married

Nationality: Kenyan



Permanent Address: P.O. Box 6268 – 30100 Eldoret

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BIO DATA

Professor David K. Serem holds a Doctor of Education (Ed.D.) degree in Administration of Higher Education from the University of Wyoming, USA. He has served as Head Department, Dean, Principal, Deputy Vice Chancellor and Ag. Vice Chancellor in various Universities in Kenya. Prof. Serem is a seasoned educational administrator and researcher with a bias in Educational Leadership and Management. As a pioneer Principal of Narok University College, Prof. Serem nurtured it until it was awarded Charter in February 2013. Prof. Serem is also among the pioneers of Maseno University College which was established in 1990. He is a member of several professional associations, among them the Kenya Institute of Management (KIM) where he currently is a full member of Board of Fellows. Prof. Serem has served as a Board member of Kenya Airways and the National Housing Corporation (NHC). Prof Serem served as a Board Member of the Kenya Industrial Research and Development Institute (KIRDI) for 2 terms from 2009 - 2014.

In 2000, Prof. Serem was awarded the Order of the Golden Warrior of Kenya (OGW) in recognition of his distinguished service to Maseno University College by the former President, Daniel Toroitich Arap Moi. Prof. Serem has undergone several Courses and has attended several Seminars in Management; including Corporate Governance. In addition, Prof. Serem has taught and supervised post graduate students both at masters and doctoral levels. He currently serves as

a Chairman of Kipkeino High school and is also on the Board of Management of Kapsabet Boys and Kapsabet Girls Secondary schools in Nandi County. He serves as a Professor in the Department of Educational Management and Policy Studies, Moi University. Prof. Serem is the current Chairman of Mount Kenya University (MKU) Council after having served as an Adjunct Professor in the same university for a period of one year.

AREAS OF ACADEMIC INTEREST

- Educational Management and Administration
- Leadership in Education
- Organisational Development and Management
- Effective School Research in Education
- Comparative Education
- Financing of Education
- Research in Education

EDUCATION AND QUALIFICATIONS

1980 to 1985: Doctor of Education (Ed.D) University of Wyoming, U.S.A. (Administration of Higher Education).

Thesis Topic: The Role of the Principal as perceived by Board Presidents, Superintendents and Principals in The North Central Accredited High Schools in Wyoming, U.S.A.

1978 to 1980: University of Wyoming, U.S.A. Master of Arts (MA) (Educational Administration)

Thesis Topic: Staff Development model for secondary school in Kenya, with reference to Rift Valley Province, Kenya

1974 to 1978: University of Wyoming, U.S.A, Bachelor of Arts, Education (Social Studies, Education)

1972 to 1974: Eregi Teachers College P.1 Certificate

1968 to 1971: Kapsabet Boys High School (K.C.S.E).

1960 to 1967: Koyo Primary School K.C.E.

Language Proficiency

Fluent in English, Kiswahili and Kalenjin (Nandi)

PROFESSIONAL EXPERIENCE

Academics

June 2014: Full Professor of Educational Administration; Moi University, Kenya.

November 4th 2013 to date: Lecturer, School of Education, Department of Educational Management and Policy Studies at Moi University, Kenya.

May 16th 2013: Professor of Educational Administration, School of Education at Maasai Mara University Kenya.

May 1st 2004 to 3rd April 2008: Associate Professor, Department of Educational Management Moi University, Kenya.

Nov. 13th 1998: Associate Professor of Education at Maseno University College, Kenya.

Oct. 1990 to July 1992: Senior Lecturer and Dean Faculty of Education, Maseno University College, Kenya.

1985 to October 1988: Lecturer, Faculty of Education at Moi University, Kenya.

1986 to 1988: Lecturer, Faculty of Education, Department of Educational Administration at Kenyatta University, Kenya.

April 1974 – July 1974: Teacher, Kapsaos Primary School, Nandi District, Kenya.

University Courses Taught

1990 to 1995: Undergraduate

- Educational Administration and Management, Research Methods
- Curriculum Development
- Teaching Practice Supervision
- Research Methods in Education

1995 to 2007: Post graduate

- Educational Administration and Management

- Financing of Education
- Current issues in Education
- Human Resource Management
- Higher Educational administration
- Concepts in Educational Administration

Administration

- Feb. 12th 2013 to Sep. 2013:** Ag. Vice-Chancellor, Maasai Mara University
- Oct. 4th 2008 to 12th Feb. 2013:** Principal, Narok University College
- Aug. 1st 2005 to 3rd April 2008:** Head, Department of Educational Management and Policy Studies, Moi University
- April 4th 2008 to Oct. 3rd 2008:** Ag. Principal, Narok University College
- Feb 5th 2001 to Feb, 4th 2004:** Deputy Vice Chancellor, Administration & Finance (A&F), Maseno University
- Oct. 1999 to Feb. 4th 2001:** Ag. Principal Maseno University College
- July, 1992 to October, 1999:** Deputy Principal Administration and Finance (A&F) Maseno University College
- Jan. 1983 to May 1983:** Administrative Intern, Laramie Senior High School, U.S.A.
- Jan. 1982 to May 1982:** Administrative Intern, Albany County School Superintendent's Central Office, Laramie U.S.A.
- 1980 to Oct. 1980:** Research Assistant, Department of Curriculum and Instruction, University of Wyoming, U.S.A.

SPECIAL RESPONSIBILITIES

- Jan, 2017 to date:** Chairman of Mount Kenya University Council
- April, 2016 to Jan, 2017:** Adjunct Professor Mount University (MKU), Kenya.
- Feb. 12th 2013 to Oct. 2013:** Chairman of Senate and Management Board of Maasai Mara University. Member of Council of Maasai Mara University
- 21st Oct. 2008 to 11th Feb, 2013:** Member of Council, Narok University College, member and Chairman of Management Board, Narok University College and Chairman of College Academic Board.

- August 2005 to April 2008:** Member of Moi University Senate, Moi University.
Member of School Board of Education, Moi University
- March, 2007 to 2009:** Member of the Parish & Cathedral Councils of St. Mathews Cathedral ACK, Eldoret
- Nov. 2006 to March 2007:** Member of the University Committee charged with the responsibility of developing a policy paper on Open and Distance Learning at Moi University.
- July to Oct. 2006:** Member of the University Committee charged with the responsibility of preparing the Second Annual Conference of Moi University.
- August 2004 to Feb. 2005:** A member of the Committee charged with the responsibility of preparing the first Annual Conference of Moi University.
- July 2004:** Appointed as a consultant to evaluate Moi University Ten Year Development Plan (under ALO project)
- 1999 Oct to Jan 2001:** Ag. Principal of Maseno University College in-charge of Overall Administration and Decision Making on all matters concerning the University College.
- 1992 to Oct. 1999:** Deputy Principal in charge of Administration and Finance at Maseno University College; signatory to all university accounts; Planning and Controlling utility of all the institutional resources, Acting Principal whenever the Principal was away and Chairman of Staff Disciplinary Committee, Welfare Committee and Tender Committee.
- 1991 to 1992:** As its founding Dean, I assisted in establishing the Faculty of Education at Maseno University College by identifying and recruiting members of academic staff. Development of courses, teaching and evaluating them in line with laid down university regulations was also done under my guidance.

ACADEMIC SUPERVISION

Supervision of PhD

Nakiyaka Dorothy: - EDU/DHPhI.L.A/105/18

Thesis Title: Stakeholders' Participation in School Management and Enhancement of Learners' Academic Achievement in Selected Government-Aided Secondary Schools in Uganda. (Graduated in 2021).

Amdanyi Emily Chemutai –EDU/DPhil.A/1004/12

Thesis Title: Boy Child's Participation and Retention in Primary Schooling in Kenya (Graduated in 2018).

Barmao Kipkorir Paul – EDU/D.Phil.A/1008/12

Thesis Title: Sustainability of Free Primary Education Policy Implementation in Primary Schools among Pastoralist Communities in Kenya: A case of West Pokot County (Graduated in 2018).

Enos Simatwa

Thesis Title: Management of Discipline in Secondary Schools: A case of Bungoma District, Kenya. (Graduated in 2007)

Emmanuel M. Cyeze:- EDU/D.Phil.PA/09/06

Thesis Title: The Impact of Principal's Leadership on School Academic Performance in National Examinations of Secondary Schools in Rwanda. (Graduated in 2009)

Edmond Kagambe – EDU/D.Phil.A/08/07

Thesis Title: Investigating the Adaption of Academic Records, Information System (ARIS) in the Management of Student Records. A study of Makerere University, Uganda. (Graduated in 2010)

Pamela Achieng

Thesis Title: Integration of Inclusive Education for Visually Impaired Students in Primary Teachers Training Colleges: A case of Asumbi, Machakos and Mosoriot Teachers Training Colleges. (Graduated in 2010)

Kipkoech Lydia Cheruto – EDU/D.Phil.A/13/07

Thesis Title: A Study of the Effects of Post-Election Violence on the Management of Secondary Schools in the Rift Valley Province, Kenya". (Graduated in 2011)

Lelan Joseph Kiprono – EDU/D.Phil.A/07/06

Thesis Title: The Challenges Facing the Implementation of Inclusion Policy in Special Needs Education in the North Rift Region, Kenya”. (Graduated in 2011)

Richard Kipngeno Ronoh – EDU/D.Phil.A/14/07

Thesis Title: Implications of Free Primary Education Policy on Access to Primary Schooling among Pastoralist Communities in Kenya: The case of Turkana South District”. (Graduated in 2011).

Kogo Chelimo Christine – EDU/D.Phil.A/06/06

Thesis Title: Determinants of Students Strikes in Rift Valley Province Secondary Schools”. (Graduated in 2012)

Jepkemboi Ruth Choge – EDU/D.Phil.A/11/07

Thesis Title: Challenges Facing Women Leadership Development in Primary Schools: A Case of Nandi County, Kenya. (Graduated in 2012)

Supervision of Masters

Lagat David K.: -

Thesis Title: Exploring Stakeholders Collaborative Partnership in Enabling Inclusion of Learners’ with Hearing Impairment in Selected West Pokot County Primary Schools. (Graduated in 2019).

Sarah Jemutai – S216877997

Thesis Title: The Effect of Using a Six Brick Duplo Block Guided Play Approach on Pre-school Learners’ Visual Perceptual Abilities.

Beatrice J. Kibias –PGEP/1002/13

Thesis Title: Selected Strategies that Influence Students’ Academic Performance in Public Secondary Schools in Chapalungu Sub-County, Bomet County, Kenya.

Koech David K. – EDU/PGA/15/2000

Thesis Title: The Effect of Public Procurement and Disposal Act and Regulations on Prudent Financial Management in Public Secondary Schools in Nandi County Kenya.

Ambogo Mabel Mudulia – EDU/PGA/67/05

Thesis Title: Factors Influencing Performance in KCSE Science Subjects: A Case of Selected Secondary Schools in Eldoret Municipality. (Graduated in 2010)

Loice Cherutich Kipyegon – EDU/PGA/12/04

Thesis Title: Stakeholders Perception on Head Teachers Role in the Management of Secondary Schools with Low and Outstanding Academic Performance in Uasin Gishu District, Kenya. (Graduated in 2010)

Salome Cheronno Chesire – EDU/PGA/1002/05

Thesis Title: Assessment of Levels of Teachers' Involvement in Managerial Decision Making in Secondary Schools in Keiyo District, Kenya. (Graduated in 2010)

Daniel Epuyo Nanok – EDU/PGA/1001/05

Thesis Title: Enhancing Pupils' Access and Participation in Primary School Education: A Case of Kakuma and Lokichoggio Divisions, Turkana District, Kenya. (Graduate in 2009)

Dorcias Koech – EDU/PGA/37/04

Thesis Title: Teachers' Perception on School Uniform Policy in Public Schools in Eldoret Municipality, Kenya. (Graduated in 2008)

Alice Limo – EDU/PGA/04/06

Thesis Title: A Study of the Schools' Hidden Curriculum and Gender Equality amongst Students in Mixed Public Secondary Schools in Uasin Gishu District, Kenya. (Graduated in 2008)

Thomas K. K. Kipsang – EDU/PGA/1014/05

Thesis Title: Investigating the Causes of Secondary School Dropouts: A Case of Selected Secondary Schools in Baringo District, Kenya. (Graduated in 2009)

Elias Kimutai Rotich – EDU/PGA/1003/06

Thesis Title: Challenges Facing Access to Secondary School Education in Arid and Semi Arid Areas: A Case of Tunyo Division, Marakwet District, Kenya. (Graduated in 2010)

Emily Nyabisi – EDU/PGA/1004/05

Thesis Title: Effectiveness of Communication and Student Discipline in Secondary Schools: A Study of Naivasha District, Kenya. (Graduated in 2008)

Dinah Nandwa – EDU/PGA/21/06

Thesis Title: School Sanitation as an Aspect of Management: A Survey Study of Primary Schools in Uasin Gishu District, Kenya. (Graduated in 2011)

Ongachi Salome – EDU/PGA/35/05

Thesis Title: The Relationship between Financing Education and Service Delivery in Secondary Schools in Butere-Mumias District, Kenya (Graduated in 2011)

Martin Wanjala Maruti:-

Thesis Title: Analysis of Contribution of Private Sector of the Economy to the Financing of Primary Education in Kenya. A Case Study of Mumias Sugar Company. (Graduated in 1998).

Other Academic Responsibilities

- Internal Examiner: Have examined over forty (40) PhD and Masters Theses of Moi University and other Institutions.
- External Examiner for the Faculty of Education, Department of Educational Management, at Kenyatta University 2000 - 2001
- Moderator at Kenya Technical Training Teachers College, on Education Administration and Management's Paper in 1988

MEMBERSHIP TO UNIVERSITY COMMITTEES & ASSOCIATIONS

August 2016 to date: Member of short listing Committee for promotion of Professors of Moi University.

October 2008 to March 2013: Member of Moi University Council and Senate

July 2004 to April 2008: Member of the 1st Annual Conference and Partners Committee of Moi University.

August 2005 to April 2008: Member of Senate, Moi University.

August 2005 to April 2008: Chairman, Department of Educational Management and Policy Studies, Moi University.

- **1992 to Jan 2001:** Maseno University College;- Chairman and member of the following Committees;
 - School Board of Management, Postgraduate, Housing, Training, Health,
 - Member of Maseno University Pension Scheme.

- Secretary to Maseno University College Council.
- Member of Vice Chancellor’s sub-committee on Catering, Accommodation and Bookshop.
- Member of Vice Chancellors’ Committee that worked on the Terms of Service for Top University Managers

1988 to 1990 Moi University: Member of the following committees:

- Institutional Housing, Teaching Practice Management and Moi University Primary.
- Representative of Faculty of Education to the Education Commission for UNESCO, Nairobi.

1986 to 1988: Member of Postgraduate Students Committee and the Teaching Practice Committee. (Kenyatta University)

1981: President, African Students Organization, University of Wyoming. USA

PAPER PRESENTATIONS

April, 2007: “Educational Management and Leadership: Perspectives, Research and Challenges” Paper presented at KAEM conference, Eldoret, Kenya.

June, 2006: “Managing Organizational Change” Paper presented during the Workshop on the Effective Implementation of Responsibility Based Management at Moi University.

August 2005: “Delegation of Authority”. Paper presented at Head teachers Workshop at Eldoret Polytechnic, Eldoret.

April 30, 2001: Efficiency and effectiveness in the Management of schools. Paper presented to the Head teachers workshop. Eldoret, Kenya

May 1995: “The Role of Head-teacher in establishing academic excellence”. Paper presented at Head-teachers Workshop, Kapsabet Boys Secondary School.

Nov. 1994: “Effective Supervision”, (An Option for Training Prospective Head-teachers at Maseno University College). Paper presented at Workshop on Maseno University College Development Options, Sunset, and Kisumu.

- Dec. 1989:** “Clinical Supervisor Model”, (Dorothy Lyold and M. Hunter), Department of Educational Administration, Planning and Curriculum Development Seminar, Maseno University College.
- May 1985:** A Comparative Study of Perceptions of the High School Principalship in Traditional and Outcome-Based School Environment in Wyoming Central Association High Schools.
- April 1984:** “Concept of Zero Based Budgets: Its implication on Schools”. Department of Educational Administration Seminar, University of Wyoming, USA
- April 1984:** “Implications of Motivation Theories on adult Learners”. Department of Educational Administration Seminar, University Wyoming, USA
- Feb. 1983:** “Proposed Staff Development Model for Albany County School District one.” Paper presented to the Superintendent of Schools, Albany County School District, USA.
- May 1982:** “Implications of Corporal Punishment Cases that have been decided since Becker V. Owen and Ingraham W. Wright”. Presentation made in the Department of Educational Administration Seminar, University of Wyoming, USA
- Oct 1982:** “Politics and Education in Kenya”. Presentation made in Department of Educational Administration Seminar, University of Wyoming, USA
- May 1980:** “A Staff Development Model for Secondary School Teachers in the Republic of Kenya”. Unpublished Masters Dissertation, University of Wyoming, USA
- Oct 1978:** “Humanistic Psychologists and their ideas on Humanistic Education”. Abraham Maslow and Carl Rogers. Department of Educational Administration Seminar, University of Wyoming, USA

INTERNATIONAL CONFERENCES AND DELEGATIONS

- 21 to 23rd 2007:** Participated and chaired sessions during the International Athletics Symposium organized by Kenyatta University in collaboration with IAAF, at Baobab Hotel, Mombasa, Kenya.
- Oct, 2001:** Members of the Kenyan Delegation to the 31st session of General Conference of UNESCO, Paris.
- Jan 23rd -24th 2001:** Kenyan Representative in the 47th International Conference in Education (IBE) Geneva Switzerland.

- 27th Aug to 3rd Sept 2000:** Bonn Conference on International University Development, Managing Change in the Universities, Bonn, Germany.
- Jan. 2000:** Representative of the Kenya Government at the 45th Session of the International Bureau of Education (IBE) Council, Geneva Switzerland.
- Jan. 24th to 28th 2000:** Kenyan Representative in the 6th International Conference in education (IBE) Geneva Switzerland.
- Jan. 1999:** The XLVth session of the International Bureau of Education Council (IBE) of UNESCO Geneva, Switzerland.
- Dec. 1998:** The Fifth session of the International Bioethics Committee of UNESCO (IBC) Noordwijk, The Netherlands.
- Jan. 1998:** Representative of the Kenyan Government at the 44th Session of the International Bureau of Education (IBE) Council, Geneva, Switzerland.
- Oct. 1997:** Member of Kenyan Delegation to the 29th Session, General Conference of UNESCO, Paris.
- March 1996:** Discussant at Workshop on Institutional Management in Higher Education for Southern and Eastern African countries, UNESCO African Regional Office, Gigiri, Nairobi
- Oct. 1995:** Member of Kenyan Delegation to the 28th Session, General Conference of UNESCO, Paris.
- Nov. 1992:** Workshop on Restructuring of Universities, Dakar, Senegal.
- Aug. 1991:** Educational Tour of Universities in the Republic of South Africa to exchange ideas on cafeteria, accommodation and bookshop management at the University levels – South Africa
- Feb. March 1991:** Educational Tour of various universities in the USA to exchange ideas on university administration –USA

LOCAL CONFERENCES, SEMINARS AND WORKSHOPS ATTENDED

- 29th Jan. to 11th Feb. 2019:** Educational Research and Methodologies in African Context Workshop held at CERMESA center Moi University Main Campus.
- 9th to 10th August 2018:** Governance Workshop organized by the Commission of University Education, Green Hills Hotel, Nyeri Kenya.

- 12th to 14th March, 2018:** Participated in Audit and Risk Assurance Summit at the Kenya School of Government, Nairobi Kenya.
- February, 2017:** The 2nd School of Education Research Methodologies Workshop held at CERMESA Center, Moi University Main Campus.
- 20th to 25th Nov.:** Trustee Training Development Programme Workshop at the College of Insurance, Nairobi, Kenya.
- 8th to 9th September, 2016:** Christian and Scientific Association National Delegate Conference; at Safaripark Hotel Nairobi, Kenya.
- 20th to 24th March 2006:** Responsibility Based Management (RBM) & Income Generating Activity (IGA) Workshop - KENMOSA II Eldoret, Kenya.
- 1st to 3rd February 2016:** Mwongozo Induction Programme for Boards of State Corporation in Mombasa Continental Resort, Mombasa Kenya.
- 21st to 26th Sept. 2015:** The first CERM-ESA International Conference on Rethinking Educational Research in African Contexts, held at Moi University Eldoret, Kenya.
- 28th May, 2014:** The National Conference and Exhibition on E- waste Awareness at Kenya International Conference Center (KICC), Nairobi Kenya.
- 28th May to 12th June 2013:** National Leadership and Integrity Conference “Revitalizing the war against corruption through partnerships in a new political dispensation – Kenya School of Monetary Studies, Nairobi-Kenya
- 24th to 26th Oct. 2012:** 4th International Conference on Industry and Higher Education: Wealth Creation and Sustainability through Management and Leadership – The Management University of Africa, Nairobi, Kenya.
- 5th to 9th Aug. 2012:** The 3rd Africa Governance, Leadership and Management Convention Sarova Whitesands, Mombasa - Kenya
- 16th to 17th April, 2012:** Ministry of Higher Education, Science and Technology Stakeholders Retreat on National Cohesion and Integration organized by NCIC to discuss Ethnic Diversity Audit in Public Universities in Kenya - Great Rift Valley Lodge, Naivasha, Kenya- Kenya
- 6th March, 2012:** Risk Management Workshop: Managing Risks in a Changing Business Environment – Laico Regency Hotel, Nairobi -Kenya

- 2nd to 5th August 2011:** The 2nd Africa Governance, Leadership and Management Convention - Sarova Whitesands, Mombasa- Kenya
- 27th to 28th August 2010:** National Workshop for Education Managers Theme: Resource Utilization for Quality Education- Kabarak University, Nakuru - Kenya
- 22nd February, 2010:** Financing University Education - Kenya School of Monetary Studies, Nairobi, Kenya.
- 27th February 2009:** State Corporation's Advisory Committee (SCAC) Induction Programme For State Corporation's Board Members - K.I.A, Nairobi, Kenya.
- 19th to 20th Nov.2009:** Africa Industrialization Conference - Kenyatta International Conference Centre (KICC), Nairobi, Kenya.
- 13th Nov. 2009:** Chairmen of State Corporation's Forum - Sarova Whitesands Beach Resort and Spa, Mombasa, Kenya.
- 16th June to 18th June 2008:** Quality Assurance Workshop - Moi University, Eldoret, Kenya
- 29th July to 1st August,2008:** The 4th annual International Conference on "Research Utilization for Sustainable Growth and Development in the 21st Century - Margaret Thatcher, Library, Moi University, Eldoret, Kenya"
- 26th 27th March, 2008:** Stakeholder's Workshop for the National Strategy for University Education - Kenya Institute of Education, Nairobi, Kenya.
- 29th Sept. 2006:** Organised and participated in a Workshop on Managing Future Schools, Lessons Learned from the Past Experiences at Wagon Wheel Eldoret, Kenya.
- Aug. 25th 2005:** Head teachers' Seminar Organized by Kenya Educational Staff Institute (KESI) at Eldoret Polytechnic, Eldoret – Kenya. Presented a Paper on Delegation of Authority.
- Jan. 10th-14th, 2005:** Grant Proposal Workshop/Seminar, Kenyatta University, Nairobi, Kenya.
- Feb. 4th to11th, 2005:** Enhancing Consulting Skills Workshop, Wagon Wheel Hotel, Eldoret, Kenya.
- Feb. 14th to 17th, 2005:** 1st Annual Conference of Moi University, Challenges and Innovations in the 21st Century, Sirikwa Hotel, Eldoret, Kenya.
- Nov. 26th-29th 2003:** Workshop on sustainable Horticulture Production in the Tropics, Maseno University, Kenya.

- Oct. 9th to 11th 2003:** Quality Assurance through Curriculum Design, Safari Park, Nairobi Kenya.
- April 3rd 2003:** Workshop on Corporate Governance (Anti-Corruption). Tom Mboya Labour College, Kisumu, Kenya.
- April 21st to 27th 2002:** Company Directors Training Course in Private Sector Corporate Governance Trust at Whitesands Hotel, Mombasa, Kenya.
- Nov. 2nd and 3rd 2000:** National Anti-Corruption Symposium organised by KACA, School of Monetary Studies, Nairobi, Kenya.
- Aug. 1998:** Discussant, at IRPS Seminar by Peter Kagwanja, Moi University on Identity of Politics and Social Change in Africa: the Legacy of Tom Mboya.
- Aug. 1998:** Discussant, at Kenya National Academy of Science Symposium on Biodiversity and their Conservation, Kisumu -Kenya
- July 1997:** Discussant, IRPS Seminar by Prof. T.M. Zeleza, University of Illinois on The Perpetual Solitude's and Crisis of African Studies in the USA, held at Maseno University College, Kenya
- Oct. 1996:** Resource person at Seminar presentation entitled Qualitative Research by Dr. Maria Mayan, from University of Alberta, Canada held at Maseno University College, Kenya
- Sept. 1996:** Resource person at Workshop on Plan of Action for African Languages at Maseno University College, Maseno University College, Kenya
- Sept. 1996:** Resource person at seminar presentation entitled who is a Refugee by Prof. J. Okumu, from Moi University, at Maseno University College, Kenya
- March 1996:** Resource person at a workshop to review the School of Interdisciplinary Studies, Kisumu, Kenya
- Jan. 1995:** Discussant at Workshop on Planning and Programming Guidelines for University Education in Kenya by Policy Planning and Task Group (PPTG) Ministry of Education, Nairobi, Kenya
- Dec. 1991:** Official and Discussant at a Workshop on Maseno University College Development Options, Kisumu, Kenya
- Feb. 1990:** Seminar on Language Policy and Language Practice: The Case of Kiswahili in Kenya, Moi University, Eldoret, Kenya

- Dec.1998:** Resource Person at Seminar on Issues and Problems of Administration of Schools in Uasin Gishu District, Moi University, Eldoret Kenya.
- Nov. 1988:** Seminar on analysis of selected case Studies of Major Applications of Communication Media Technology in Developing and Developed Countries, Moi University, Eldoret, Kenya
- Aug. 1988:** Member, Organizing Committee of the 6th Regional Conference of Commonwealth Council for Educational Administration, Egerton University, Nakuru, Kenya.

PUBLICATIONS

Books

- Serem, D.K. Staff Development Model: *A Focus on Secondary School Teachers in the Republic of Kenya*. ISBN: 878-3-639-37556-5
- Serem, D.K., Boit J.M. & Wanyama M.N. (2013) *Understanding Research, A simplified Form*. ISBN 978-9966-26011-6
- Serem, D.K., Perceptions of High School Principal-ship: *“A Comparative Study of Traditional and Outcome-Based Environments*. ISBN 978-3-639-37890-0.

Book Chapters

- Otungu, R, Serem, D.K. and Kindiki J.N. *School Leadership Development in Africa*, A Chapter in the International Handbook on the Preparation and Development of School Leaders. ISBN: 978-0-8058-6387-1.
- Serem, D. K. and Kara M. A. *The Role of Maasai Mara University in Promoting Sustainable Development*. A Chapter in a Book entitled, Community Engagement in Higher Education: Policy Reforms and Practice. (Accepted for Publication).

Refereed and Peer-Reviewed Journals

- Nakiyaga, D, Serem D.K & Ssentamu, N.P. (2021). Stakeholders’ participation in School Management and enhancement of learner’s academic achievements in Government aided schools in Uganda. The IJBM Journal Volume V, Issue 5, May 2021.
- Nakiyaga, D, Serem D.K & Ssentamu, N.P.(2021). A conceptual Model explaining how

Stakeholders' participation in School Management Enhance Learners Academic Achievement in Public Secondary Schools in Uganda. The IJBM Journal Volume IX, Issue 9, September 2021.

- Barmao, K.P. and Serem, D. K. (2017). Quality Challenges of Free Primary Education Policy Implementation among the Nomadic Pastoralist Communities in West Pokot County, Kenya. *The International Journal of Humanities & Social Studies*, Vol 6 No. 7, 339-345.
- Barmao K.P., Serem, D. and Lelan, J . (2018). Influence of Socio-cultural Practices on Free Primary Education Polict Implementation among Pastoralists in West Pokot Kenya. *Journal of Advances in Education and Philosophy*, Vol-2, No. 4, 169-176
- Serem D.K. (2000). Role of Principal-ship in the outcome based Environment. *Maseno Journal of Education, Arts and Social Sciences*, Vol.3 No.2, December 2000.
- Ouma, M.A., Simatwa, M.W and Serem, D.K. (2013). *Management of pupil discipline in Kenya: A case study of Kisumu Municipality*. *Educational Research Journal*. ISSN 2441-5161 Vol. 4(5). May 2013.
- Serem, D.K., Njeri G.M. and Kara M. A.:(2013). *Educational Planning: Analysis of Cost sharing policy in Kenyan Public Universities*. *International Journal of Social Science and Humanities*. ISSN 0975-833X. May 2013.
- Serem, D.K. and Kara, M.A., (2013). *Analysis of Cost Sharing in the Public Universities*". Published in the *International Journal of Social Science and Humanities*.
- Serem, D.K. and Ronoh, R.K., (2012). *Challenges faced in Implementing Free Primary Education for Pastoralists in Kenya*. A Research Article in the *Journal of Current Tendencies and Problems in Education*, Vol. 41, 2012. ISSN: 1822-7864.
- Serem, D.K. and Kipkoech, L.E. (2012). *Role of Community in the Management of Free Primary Education in Kenya*, A Research Article in the *Journal of Emerging Trends in Educational Research and Policy Studies*, 2012. ISSN: 2141-6990.
- Thylefors, I. Serem, D.K. et al. (Year). *Same but Different: Head Teachers' Perceptions of Leadership in Kenya and Sweden*. A Research Article in a Journal, *Africa Education Review* 4 (2). ISSN 1814-6627.
- Serem, D.K., (2011). The Vital Roles of Principal-ship in: *Traditional and Outcome-Based Schools in Wyoming North Central Association High School*. A Research Article in the *International Journal of Current Research*, Vol. 3 Issue No. 11 of November 2011. ISSN: 0975-833X.

Serem, D.K. (2011). *The Perceptions of the Role of Principals in Traditional and Outcome- Based School Environment*. A Research Article in the International Journal of Current Research, Vol. 3 Issue No. 12 of December, 2011. ISSN: 0975-833X.

Unpublished

Serem, D. K.T “Motivation” at the centre of your being: A lesson for educators

Serem D.K.T The influence of Perception on Organizational Behaviour and its implications on Administrative Behaviour.

Serem, D.K. and Rono, K. “*Safety Precautions and Procedures in Schools: A Case of Turkana District, Kenya*”

Serem, D.K. and Choge, R. “*Relationship between the level of Performance and Effectiveness of the teacher counselor in students’ Guidance and Counselling in Secondary Schools in Kenya: A Case of Nandi North District, Kenya*”

Serem, D.K. and Chirchir, K. “*Effects of Socioeconomic Background on Academic Performance: A Case of Keiyo District, Kenya*”

Serem, D. K. Kagambe, E. “*Management Information Systems and the Management of Higher Education: A Critical Perspective of Moi University.*”

ONGOING RESEARCH

- The Study of the Characteristics of Effective School in Selected Secondary Schools in Western Kenya
- A Study on Financing of Public Universities: A Case Study of Maasai Mara University, Kenya.
- Education as a Poverty Alleviation Strategy: A role of Universities.
- Conflict Management of Secondary Schools between Church and State: A Case Study of Catholic sponsored Schools in South Rift Region of Kenya

BOARDS

August 2014: Vice Chairperson of the Steering Committee of the proposed Koitalel Samoei University College.

2012 to 2017: Branch Committee Chairman Eldoret Branch, Kenya Institute of Management

2011 to date: Chairman, Board of Management of Kipkeino High School, Eldoret, Kenya.

2000 to date:	Member of Board of Governor, Kapsabet Boys & Kapsabet Girls Secondary Schools
2009 to 2012:	Ag. Chairman, Kenya Industrial Research and Development Institute (KIRDI)
Jan. 2010 to date:	Board Director, Kenya Industrial Research and Development Institute (KIRDI).
2011 to date:	Council Member, Kenya Institute of Management.
2006 to date:	Committee member Kenya Institute of Management, Eldoret Branch, Kenya
2007 to 2008:	Member of the Committee Board of Education, ACK Diocese of Eldoret, Kenya
2004 to 2006:	Chairman, Cathedral and Parish Finance Committees, Anglican Church of Kenya (ACK) Eldoret Diocese, Kenya
2000 to 2001:	Chairman, Kenya Sugar Authority
1992 to 1996:	Member, Kapkong Secondary School Board of Governors
1999 to 2002:	Chairman, Kaptumo Secondary School Board of Governors
Jan 1987 to July 1993:	Board Director, National Housing Corporation
Jan 1987 to Sept 1987:	Board Director, Kenya Airways

AWARDS & ACHIEVEMENTS

- Certificate of Service (KIM); - A Member of Governing Council and Member of Finance Committee. (2011-2017)
- November, 2014- Admitted as a Fellow Member of the Kenya Institute of Management (KIM).
- August, 2014; - Awarded the KIM Mug of Excellence.
- Order of the Golden Warrior of Kenya Award (OGW) – December 2000; Government of Kenya.

- DSE Grant to attend Managing Change in the Universities. Aug. 2000; United States of America
- Graduates Student Scholarship Award. 1981 – 1983; University of Wyoming, U.S.A
- International Students Scholarship Award. 1978 – 1980; University of Wyoming U.S.A.
- NCAA Scholarship Award – 1974 – 1977; University of Wyoming, U.S.A
- Outward Bound Loitokitok (1971) – among eleven people who successfully reached the top of Mount Kilimanjaro.

CONTRIBUTIONS

- Establishment of Narok University College and guiding it with the many challenges until it became a fully-fledged University (Maasai Mara University) on 12th February, 2013.
- Establishment of Narok University College’s administrative as well as financial structures.
- Responsible for structuring and developing the growth of Faculty of Education as its first Dean at Maseno University College.
- Staff Recruitment and Development at Maseno University College.
- Spearheaded the transition of Maseno University College to a full-fledged University
- Outsourcing developmental facilities and resources for Maseno University College.
- Strengthened and encouraged linkages and networking between Maseno University College nationally and internationally for the symbiotic benefits.
- Developed Doctor of Philosophy (D. Phil) Program in the Department of Educational Management and Policy Studies, at Moi University.

ACHIEVEMENTS AT NAROK/ MAASAI MARA UNIVERSITY COLLEGE

- As a pioneer Principal of Narok University College and now the Ag. Vice-Chancellor of Maasai Mara University, I played a major role in soliciting for funds and in recruitment of teaching, non-teaching and administrative staff. I have played a role in accomplishing the following, among others.
- Establishing collaborations between Maasai Mara University, Clemson University and the University of Pittsburgh. Both Universities are in the United States of America.

- Developing the Service Charter and the Strategic Plan which were launched by the Former Minister of Higher Education, Science and Technology, Prof. Margaret Kamar early last year.
- Ensuring that we received development funds which have enabled the University to complete two major projects; the Students' Hostel and the Modern Lecture Theatre Complex. The two projects cost the tax payer more than Kshs. 800million. The two projects have become the envy of our colleagues from other Universities.
- The success of the 27th Graduation of Moi University which took place at Narok University College pavilion on 23rd November, 2013 and the award of Charter by H.E the former President of the Republic of Kenya, Hon. Mwai Kibaki on 12th February, 2013.
- The Collaboration with Clemson University has already boosted Maasai Mara University in the following manner:-
 - ✓ Book donation worth over Kshs. 10 million.
 - ✓ Leadership Course – helped us to raise Kshs. 500,000 in a span of two weeks.
- The Oracle Foundation of America made a donation of Oracle Software at a cost of approximately 20 million which has gone a long way in promoting ICT skills to our students and staff.

PROFESSIONAL ASSOCIATIONS

- Charter member of the East African Chapter of the Association of Third World Studies (ATWS).
- International Bureau of Education Council (1999 – 2001)
- International Society for Third Sector Research (SDTR)
- Council Member of Kenya Athletics Association (K.A.A.A.) Nyanza, (1992 – 1994)
- Full Member of Kenya Institute of Management (KIM)
- Kenya Association of Educational Administration and Management
- Senior Fellow of the Clemson University Institute for Global Road Safety and Security (CU – IGRSS).
- Member of Educational Management Society of Kenya (EMSK)

SPECIAL SKILLS

- A self-motivated, conscientious dynamic and diligent educator and administrator.
- A result and goal oriented person capable of meeting deadlines.
- Ability to work under stressful situations.
- Ability to motivate and influence others with sincerity.
- A team player with good public relations skills.
- A keen listener and with good counseling skills.
- Ability to serve mankind with patience and humility.

REFEREES

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