

# **CURRICULUM VITAE**

## **DR. JOEL CHEPKWONY**

### **Personal Information**

**Names** : Joel Kipkemboi Chepkwony  
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**Cell phone** : + 254- 0722-684214 or Contact: 0789965520  
**Email** : [kemboi\\_joel@yahoo.com](mailto:kemboi_joel@yahoo.com)  
**Date of Birth** : 1973  
**Nationality** : Kenyan  
**Marital Status** : Married  
**Employer** : Moi University, P.O. Box 3900-30100, Eldoret  
**Current Position** : Senior Lecturer  
**Deployment** : Department of Marketing and Logistics

### **Personal Profile**

Highly dependable, confident, self-motivated Senior Lecturer with over fifteen (15) years teaching experience at the university level as well as practical industry experience of Seven (7) years in the oil industry.

### **University Training, Qualifications And Institutions**

<b>Date</b>	<b>Institution</b>	<b>Qualification</b>	<b>Achievement</b>
2008-2011	<i>Moi University, School of Business &amp; Economics</i>	PhD in Business Management(PhD)	Graduated with a Doctor of Philosophy in Business Management
1998-2011	<i>University of Nairobi, Kenya</i>	Master of Business and Administration (MBA). Marketing/Strategic	Graduated with a Master of Business and Administration (MBA).
1993-1997	<i>University of Nairobi</i>	Bachelor of Commerce( B.COM) Major in Marketing	Graduated with a Bachelor of Commerce ( B.COM) 2 <sup>nd</sup> Class Upper Division
1988-1991	<i>Kabarnet High School - Baringo</i>	KCSE	
1979-1987	<i>Kapnyamisa primary school – Nandi County</i>	KCPE	

### Other Courses

S/N	Date	Course	Achievement
1.	2006	Advanced Diploma in Purchasing and Supply Management	CIPS-Level 5
2.	2003	HIV Training	Certificate of Attendance
3.	2001	Economics of Petroleum seminar; Introduction to in Petroleum Economics	Certificate of Attendance
4.	1998	Credit control & Debt Collection Skills	Certificate
5.	1998	Marketing/Operations Strategic Orientation workshop for Departments	Certificate
6.	1999	Effective Debt Collection & Credit Control	Certificate
7.	2003	HIV/AIDS Training	Certificate
8.	2001	Introduction to Petroleum Economics	Certificate
9.	2003	Time Management	Certificate of Training
10.	2003	Finance for Non-Financial Managers	Certificate

### Employment History and Teaching Positions Held

<i>Date</i>	<i>Institution</i>	<i>Position</i>
2014 To date	<b><i>Moi University, Eldoret, Kenya.</i></b>	Senior Lecturer, Department of Marketing & Logistics
2009 To 2013	<b><i>Moi University, Eldoret, Kenya.</i></b>	Lecturer, Department of Marketing & Logistics
2007 To 2009	<b><i>Moi University, Eldoret, Kenya.</i></b>	Assistant Lecturer, Department of Marketing and Management Science.
2004 To 2007	<b><i>Moi University, Eldoret, Kenya.</i></b>	Tutorial Fellow, Department of Business Management.
1998 To 2001	<b><i>Kenol Kobil Petroleum Industry, Kenya</i></b>	Sales Representative – Nairobi Region <i>Key tasks included:</i> Petroleum products and Gas sales management, Marketing Intelligence, Servicing existing customers, Market Development, Customer Product

		Logistical Support.
2001 – 2004	<b><i>Caltex Petroleum Ltd.</i></b>	Sales Manager – Nakuru Region, Eldoret Region <i>Key tasks included:</i> Petroleum products and Gas sales management, Marketing Intelligence, Servicing existing customers, New Market Development, Customer Product Logistical Support, Customer Payment Collections and Debt recovery, New Employee Orientation on sales strategies and customer management.

## TEACHING AND RESEARCH SUPERVISION RESPONSIBILITIES

Courses taught include:-

- Supervised Five (5) Doctor of philosophy in Business Management Students to completion. Two (2) students have submitted the thesis; Five (5) are currently working on their proposals
- Masters Level –MBA/MBM courses Taught/Teaching: Marketing Management, Strategic Marketing Management, Global Strategic Management, Management of Strategic Change, Procurement Management, Supply Chain Process, Negotiation, Consumer Behaviour, Logistics Management,
- Supervised over 50 Masters students; Executive Masters in Business Administration (EMBA), Master of Business Management (MBM) and Master of Science in Logistics and Supply Management
- Undergraduate courses taught: Introduction to Purchasing and Supplies Management, Principles of Marketing, Channel management, Agribusiness Management, Marketing of Services, Consumer Behaviour, Purchasing Management, International Purchasing, Supply Chain Management, project writing supervision. PhD

## D.PHIL STUDENTS SUPERVISION

<i>S/No</i>	<i>Name</i>	<i>Date</i>	<i>Topic</i>	<i>Status</i>
1.	Edwin Kimitei	2019	<i>Logistic capability supply chain innovation, supply chain linkages and performance of manufacturing firms in Kenya</i>	Graduated
2.	Thomas Onyando Nyanchou	2018	<i>Dynamic capabilities, leadership behaviour and performance of</i>	Graduated

			<i>manufacturing firms in Nairobi, Kenya</i>	
3.	Ezekiel Chirchir	2015	<i>Effect of supply chain management practices on relationship between E-procurement adoption and supply chain performance in Tea Firms in Kenya</i>	Graduated
4.	Ntabo Kennedy Otiso	2015	<i>Mediating effect of customer satisfaction on relationships between customer management practices and customer retention among mobile phone users in Western Kenya Region</i>	Graduated
5.	Tom O. Mboya	2015	<i>Moderating effect of customer involvement on the relationship between relational marketing strategies and customer value in commercial banks in Kenya</i>	Graduated
6.	Grace O. Orinda	2020	<i>Organizational learning, employee satisfaction, loyalty and employee performance in the banking sector in Nairobi county, Kenya</i>	Submitted
7.	Rehema Namono	2020	<i>Psychological capital, job embeddedness, authentic leadership and innovative work behaviour among employees in public universities in Uganda</i>	Submitted

#### **MASTERS STUDENTS SUPERVISION**

<b>S/N</b>	<b>Date</b>	<b>Reg. No.</b>	<b>Student Name</b>	<b>Title</b>
1.	<b>2009</b>	SBE/MBA/005/06	Million Gonttie	<i>An Assessment of Sociology Cultural Factors Influencing Women Progression to Leadership on Central Bank of Kenya</i>
2.	<b>2008</b>	SBE/MBA/068/06	Micah Nyantika	<i>An Investigation of The Liberalization of Maize Marketing in Kenya on Relative Income Levels. A case Study of Soy Division, Uasin Gishu Kenya</i>
3.	<b>2008</b>	SBE/MBA/1034/04	Kutto Mike	<i>Analysis of Factors Affecting Sales Performance of Dasani Bottled Water Product—Rift Region</i>

4.	<b>2011</b>	SBE/MBA/046/09	Maurine Nyadida	<i>Effect of Organizational Restructuring on Employee Morale: A case Study of the National Social Security Fund. Kenya</i>
5.	<b>2011</b>	SBE/MBA/094/09	Valentine Kemboi	<i>Effect of Corporate Rebranding on Customer Satisfaction; A survey of KPLC Customers, Eldoret Kenya</i>
6.	<b>2012</b>	SBE/MBA/047/10	Gideon Balang	<i>Effects Of Employee Empowerment On Organizational Performance: A case Of IIEC Rift valley Province Of Kenya</i>
7.	<b>2013</b>	SBE/MBA/029/10	Hellen Chepkwony	<i>Effects Of Automation And Technology Outputs on Customer Retention Within Banks; A survey Of Selected Secondary Schools Teachers Within Eldoret Municipality</i>
8.	<b>2010</b>	SBE/MBA/059/07	N'geno Elvis Kiprono	<i>Effects Of Competitive Strategies On Performance Of Tea Industry In Kenya. A Case Study Of Tea Firms In The Central Rift Region</i>
9.	<b>2013</b>	SBE/MBA/018/11	Evans Sogomi Kaleka	<i>Effects Of Internal Control On Achievement Of Strategic Audit Objectives .A Case Study Of KENAO</i>
10.	2013	SBE/MBA029/11	John Kibet	<i>Marketing factors Affecting Customer Satisfaction in the mobile telecommunications industry in Eldoret. A case study of Moi Teaching and Referral Hospital(MTRH)</i>
11.	<b>2013</b>	SBE/MBA/001/11	Chepkirui Caroline J.	<i>The Effects Of Entrepreneurs Competencies On The Profitability Of Small And Medium Sized Enterprises in Kigali</i>
12.	<b>2013</b>	SBE/MBA/012/11	Aloice Marete Mutema	<i>Assessment of Factors Affecting Strategy Implementation at Essar Telecom Kenya limited</i>
13.	<b>2012</b>	SBE/MBA/037/10	Gideon Munene	<i>Effect Of Innovation Strategies On Organizational Performance : A Case Study Of Production Development Division Of Safaricom Ltd Kenya</i>
14.	<b>2012</b>	SBE/MBA/003/10	Lorraine Odhiambo	<i>Effects Of Grain Receipt System Of Agribusiness Performance. A Case</i>

				<i>Of Selected NCPB Warehouses</i>
15.	<b>2013</b>	SBE/MBA/11/09	Nduri 0 Kenneth	<i>Determinants of Brand Equity on Marketing Performance in Petroleum Companies In Kenya</i>
16.	<b>2014</b>	SBE/MBA/013/12		<i>Effects of Staff Training on Public Delivery In Nandi County; A Case of Registration of Persons Nandi Central</i>
17.	<b>2014</b>	SBE/PGM/030/11	Wellingtone Serem	<i>Effects of Buyer Supplier Relationship on Buying Firm Competitiveness A Census of Medium And large scale Hotels and Restaurants in Nakuru Municipality</i>
18.	<b>2014</b>	SBE/PGM/004/12	Josphine Chepchichir	<i>Consequences of Market Dynamism on Performance of Middle Level Colleges in Rift Valley.</i>
19.	<b>2014</b>	SB E/PGM/049/12	Korir Loice	<i>Effects Of Enterprise Resource Planning on Supply Chain Performance. A Survey of Manufacturing Firms in Nairobi County.</i>
20.	<b>2013</b>	SBE/PGM/006/11	Jones K. Mosbei	<i>Determinants of Public Procurement Regulations Non Compliance in The Public Sector Survey of Selected Government Parastatals in Kenya.</i>
21.	<b>2015</b>	SBE/PGM/066/12	Kangogo Julie	<i>Effects of Management Information System on Service Quality on The Procurement Function. A Case study of KVDA</i>
22.	<b>2015</b>	SBE/PGM/054/07	Kibe Jolin Njau	<i>The Effects Of Managerial Competencies On Customers Satisfaction In Small And Medium Size Enterprise(SME's) In Kenya</i>
23.	<b>2015</b>	SBE/PGM/059/13	Biwott Festus	<i>Customer Orientation To Merchandising Competences And Financial Performance Of Small Fashion Retailers: A Case Study of SME's in Eldoret Town</i>

<i>S/No</i>	<i>Name</i>	<i>Date</i>	<i>Topic</i>	<i>Status</i>
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25	Fatuma Mohammed	2020	<i>Impact of outsourcing logistics on organizational performance of shipping firms in Mombasa County, Kenya</i>	Graduated
26	Naibei Benson Baraza	2020	<i>Effect of procurement practices on performance of supply chain in public sector: A case study of Agriculture and food authority in Kenya</i>	Graduated
27	Bernard Rotich Limo	019	<i>Effect of public procurement provisions on performance of procurement function in public universities in Uasin Gishu County, Kenya</i>	Graduated
28	Emily Jemutai	2019	<i>Effect of electronic procurement on Quality service delivery: A Survey of selected service firms in Eldoret, Kenya</i>	Graduated
29	Fred Mavoro	2018	<i>Effect of online shopping attributes on customer satisfaction among customers of online marketing firms in Kenya</i>	Graduated
30	Moses Kiptanui Sirgoi	2019	<i>Determinants of effective port operations: A case of Kenya Ports Authority</i>	Graduated
31	Masabili Rose Namukoye	2019	<i>Effect of Working Capital on liquidity Risk Management. A case of Deposit taking saving and credit cooperative societies (DT Saccos) in Nairobi County, Kenya.</i>	Graduated
32	Carolyn Kiprop	2017	<i>Effect of online advertising features on customer satisfaction in selected five star hotels in Nairobi County, Kenya</i>	Graduated
33	Charles Kipchumba Kiptoo	2016	<i>Procurement Risk management as a determinant of firm performance in the petroleum industry in Kenya. A case study of Total Kenya Limited.</i>	Graduated
34	Roselyne Rae	2016	<i>Assessment of factors influencing customer loyalty in savings and cooperatives in Uasin Gishu County, Kenya</i>	Graduated
35	Joseph Kilele	2016	<i>Effect of public procurement and disposal Act 2005 on procurement performance at Kenya urban roads</i>	Graduated

			<i>authority</i>	
36	Rose Chemitei	2016	<i>Effect of entrepreneurial characteristics on business performance among members of groups integrated savings for empowerment in Uasin Gishu County, Kenya</i>	Graduated
37	Joyce Sigey	2015	<i>Effect of employee development of employee performance: A survey of Tea factories in Kericho County, Kenya.</i>	Graduated
38	Kimitei Edwin Kipchirchir	2015	<i>Effect of supply chain linkages and information sharing on supply chain performance. A case of flower firms in Nairobi County, Kenya</i>	Graduated
39	Samoei Nicholas	2015	<i>Effect of open tendering procedures on Government funded construction project's performance, A case study of Soy CDF.</i>	Graduated
40	Murey Samuel Kimeli	2015	<i>Effect of supply chain management practices on organizational performance in selected manufacturing firms in Nairobi, Kenya.</i>	Graduated
41	Dominic Machenge	2015	<i>Effect of strategic Human Resource Management on Tourism product quality: A case study of Hotels in the North Rift, Kenya.</i>	Graduated
42	Nancy Chepkirui Chepkwony	2015	<i>Effect of E-procurement on supply chain performance in Kenyan state corporations in Kenya.</i>	Graduated
43	Joywin Chepkemoi Sang	2015	<i>Effect of Green Supply chain practices on supply chain performance of manufacturing firms in Nairobi, Kenya</i>	Graduated
44	Loice Korir	2014	<i>Effect of entrepreneurial supply chain management competences on organizational performance of manufacturing firms in Nairobi, Kenya</i>	Graduated
45	Carolyne Mwika	2014	<i>Effects of logistics outsourcing practices on performance of manufacturing firms in Nairobi, Kenya</i>	Graduated



### Non Teaching Responsibilities at the University

<i>Date</i>	<i>Position</i>
2019	Appointed as a Member, University Re-branding Committee
2017 to date	Head of Department Marketing and Logistics Department
2016 – 2017 variously	Ag HoD Marketing and Logistics Department
2015 –2017	Chair, Departmental Graduate Studies Committee ( DGSC)
2013-2017	Appointed as a Coordinator for MBA, MBM and Msc in Logistics and Supply Management masters programmes.
2012-2013	Appointed as the BBM Programme Co-ordinator, Main Campus.
2009-2013	Appointed School Examination & Time-table Coordinator in the School of Business and Economics.
2007-2010:	Appointed as member of the School Building and Construction Committee.
2007-2010:	Appointed as a member of the School’s Exhibition Committee.
2007-2010:	Appointed as a member of the Bachelor of Business Management Students Shortlisting Committee.

### Other Responsibilities

<i>Position</i>	<i>Institution</i>
Patron:	Moi University Purchasing & Supplies Students Association (MUPSA)
External Examiner; Postgraduate Thesis	<ul style="list-style-type: none"> <li>- Kisii University</li> <li>- Masinde Muliro University of Science &amp; Technology</li> </ul>
Curriculum Development Review	Has participated in: <ul style="list-style-type: none"> <li>- Bachelor of Business Management (BBM) programme,</li> <li>- Masters in Business Management and Master of Science in Logistics and Supply Management</li> <li>- D.Phil in Business Management Curriculum Review and Development.</li> </ul>

### Publications after Promotion to Senior Lecturer

S/N	Date	Author/s	Title	Publisher
1.	2014	Mboya,T.O., Bonuke, R., <b>Chepkwony, J.,</b>	Relationship Between Financial Bonds and Customer Value in Commercial Banks in Kenya.	<i>International Journal of Economics, Commerce and Management</i> <a href="http://ijecm.co.uk/">http://ijecm.co.uk/</a> Vol. II Issue 12, ISSN 2348 0386
2.	2015	<b>Chepkwony Joel,</b> Lagat Charles.,	Effects of Procedural Justice Complaints Resolution Strategies on Customer satisfaction in Kenya's Banking Industry.	<i>Global Journal for Research Analysis</i> ISSN No. 2277-8160 Vol.4 Issue No. 2,
3.	2014	Bonuke Ronald, Otiso Ntabo Kennedy, <b>Chepkwony Joel.,</b>	The Effect of Network quality on Customer Retention among Mobile Phone Users in Public Universities of Western Kenya Region.	<i>European Journal of Business and Management</i> <a href="http://www.iiste.org">www.iiste.org</a> ISSN 2222-1905 (paper) ISSN 2222-2839 (online) vol. 6 No. 32
4.	2015	Bor Jones, <b>Chepkwony Joel,</b> Bonuke Ronald.,	Employee Perceived Interference and Professional Ethics on Non-Compliance with Public Procurement Regulations, Evidence from Kenya.	<i>European Journal of Business and Management</i> <a href="http://www.iiste.org">www.iiste.org</a> ISSN 222-1905 (paper) ISSN 2222-2839 (online) vol 7. No. 5
5.	2015	Serem Wellington, <b>Chepkwony Joel,</b> Bor Jones.,	Buyer-Supplier Relationship and Firm's Procurement Performance: Evidence from Kenya Medium and Large Scale Enterprises.	<i>International Journal of Economics, Commerce and Management</i> <a href="http://ijecm.co.uk/">http://ijecm.co.uk/</a> ISSN 2348 0386 vol.3,Issue 6,June 2015
6.	2016	<b>Chepkwony Joel Kipkemboi,</b> Charles Lagat.,	E-Ordering and E-Informing on Supply Chain Performance in Retail Marketing Outlets in Kenya	<i>Journal of Marketing and Consumer Research</i> <a href="http://www.iiste.org">www.iiste.org</a> ISSN 2422-8451 vol. 20
7.	2015	Chirchir Kipkoech Ezekiel, Ngeno Vincent, <b>Chepkwony Joel.,</b>	Relationship Between E-Procurement Adoption and Supply Chain Management Practices in Tea Firms, Kenya.	<i>International Journal of Managerial studies and Research (IJMR)</i> Vol 3, Issue II, Nov 2015, pp 25-36 ISSN 2349-0330(Print) & ISSN 2349-0349 online <a href="http://www.arc">www.arc</a>

				journals.org
8.	2016	<b>Chepkwony Joel.</b>	Procedural Justice Complaints Resolution Strategies and Customer Satisfaction in Kenya's Insurance Industry.	<i>Journal of Marketing and Consumer Research</i> <a href="http://www.iiste.org">www.iiste.org</a> ISSN 8451 vol 26
9.	2016	<b>Chepkwony Joel.</b> , Chirchir Kipkoech Ezekiel.,	Effect of Strategic Partner Practice on Supply Chain Performance in Tea Firms in Kenya.	<i>Invention Journal of Research Technology in Engineering &amp; Management (IJRTEM)</i> ISSN: 2455-3689 <a href="http://www.ijrtem.com">www.ijrtem.com</a>   Volume 1   Issue 10
10.	2018	Okwaro Omondi Kennedy, <b>Joel Chepkwony</b> , Boit Rose.,	Factors Affecting Adoption of Public-Private-Partnership in County Government of Uasin Gishu, Kenya.	<i>International Academic Journal of Procurement and Supply Chain Management (IAJPSCM)</i> Volume 2, Issue 3, pp.33-56   ISSN 2518-2404. <a href="https://www.iajournals.org/articles/iajpsem_v2_i3_33_56.pdf">https://www.iajournals.org/articles/iajpsem_v2_i3_33_56.pdf</a>
11.	2019	Kimitei Edwin*, <b>Chepkwony Joel</b> , Lagat Charles, Bonuke 2 Ronald.,	Influence of Valence of Logistic Information Integration Capability on Firm Performance in Kenya.	<i>Journal of Logistics Management</i> , 8(3): 51-60 DOI: 10.5923/j.logistics.20190803.01
12.	2019	Kimitei Edwin*, <b>Chepkwony Joel</b> , Lagat Charles, Sang Jane,	Influence of Logistic Service Reliability Capability on Firm Performance in Kenya.	<i>Journal of Business Management and Economic Research</i> 2019, 3 (9): 34-46 DOI: 10.29226/TR1001..156 <a href="https://www.jobmer.org">https://www.jobmer.org</a>
13.	2019	Kimitei Edwin*, Lagat Charles, <b>Chepkwony Joel</b> , Nicole Harggerty.,	Effect of Logistic Information Integration Capability on Performance of Manufacturing Firms: The Moderating Role of Supply Chain Linkages.	<i>Journal of Research in Business, Economics and Management</i> , 13(3), 2480-2493. <a href="http://www.scitecresearch.com/journals/index.php/jrbem/article/view/1787">http://www.scitecresearch.com/journals/index.php/jrbem/article/view/1787</a>

14.	2019	<b>Chepkwony Joel,</b>	The Effect of Customer Complaints Resolution Strategies on Customer Satisfaction in Eldoret Based Banks	<i>British Journal of Marketing Studies</i> , Vol. 7 Issue No. 6, pg 1-20. ISSN No.2053-451(online)
15.	2019	<b>Chepkwony Joel,</b> Bonuke R, Orinda G.	Efficacy of Reward Strategy on Employee Retention: A Case of Commercial Banks in Eldoret Town, Kenya.	<i>Advancements in Global Business Research Across Emerging Countries.</i> McGraw Hill Education (India) Private Limited. 2019 AGBA Monograph Book Chapter 21, pg..394 – 420.
16.	2020	Orinda G, Limo P. <b>Chepkwony Joel</b>	Organizational Learning and Employee Performance. An Indirect Effect Model of Employee Loyalty	<i>International Journal of Research and Innovation in Social Sciences(IJRISS)</i> , Vol.4 Issue No.8

### Publications Journal Articles after Promotion to Lecturer

S/N	Date	Author	Title	Publisher
1.	2012	<b>Chepkwony Joel,</b> Korir Kirwa Michael, Charles Lagat, Hazel Miseda, Mumbo Odhiambo Odera	Effects of Distributive Justice complaints Resolution Strategies on Customer Satisfaction in Kenya's Banking Industry.	<i>European Journal of Business and Social Sciences</i> ,vol.1,No.6,pp 87-96,October 2012.URL: <a href="http://www.ejbss.com/cent.aspx">http://www.ejbss.com/cent.aspx</a> ISSN: 2235-767X
2.	2012	Lagat C. K., <b>Chepkwony J.</b> and Kotut, S.	Market Orientation and Firm Performance In The Manufacturing Sector in Kenya.	<i>European Journal of Business and Management</i> , www.iiste.org ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online)Vol 4, No.10
3.	2012	Kimeli Korir, Amusala Jeff, <b>Chepkwony Joel,</b> Kotut Cheruiyot Samwel	Effects of Curriculum to Relevance of Purchasing and Supplies Option of Moi University to the	<i>European Journal of Business and Management</i> <a href="http://www.iiste.org">www.iiste.org</a> ISSN

			Work Place in Kenya	2222-1905 (Paper) ISSN 2222-2839 (Online) Vol 4, No.9
4.	2012	<b>Chepkwony Joel</b> , Kimeli Korir and Bundotich Sarah	Effects of Teaching Methods to Relevance of Purchasing and Supplies Option of Moi University to the Work Place in Kenya	<i>European Journal of Business and Management</i> <a href="http://www.iiste.org">www.iiste.org</a> ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online)Vol 4, No.15
5.	2012	Kotut Cheruiyot Samwel, Menjo Kibiwott Isaac, <b>Chepkwony Joel</b>	An Econometric Approach to the Economic Impact of Petroleum Oil Price Fluctuation in Kenya.	<i>Journal of Economics and Sustainable Development</i> <a href="http://www.iiste.org">www.iiste.org</a> ISSN 2222-1700 (Paper) ISSN 2222-2855 (Online)Vol 3, No.7
6.	2012	Lagat Charles, Maru Loice, <b>Chepkwony Joel</b> , Kotut Samwel	Youth Enterprise Development Fund( YEDF) and Growth of Enterprise at Constituency Level in Kenya	<i>European Journal of Economics, Finance and Administrative Sciences</i> <a href="http://www.eurojournals.com/EJEFAS.htm">http://www.eurojournals .com/EJEFAS.htm</a> .ISSN 1450-2275 Issue 54 October,2012
7.	2013	Loice Maru, <b>Chepkwony Joel</b> and Menjo Isaac	Recycling of Waste as a Determinant of Financial Performance of Small and Medium Enterprises in Eldoret Town, Kenya.	<i>Prime Journal Research on Education</i> <a href="http://www.primejournal.org/PRE">www.primejournal.org/P RE</a> ISSN 2251- 1253.vol.3(4),pp.479- 483,May 31,2013

#### **Publications of Journal Articles before Promotion to Position of Lecturer**

<b>S/N</b>	<b>Date</b>	<b>Author</b>	<b>Title</b>	<b>Publisher</b>
1.	2009	<b>Chepkwony J.K</b> , Lagat, C., and Bitok, K	The Impact of Micro- credit on small business growth in Kenya; The case of Micro and Small- scale cafes in Kisumu City	<i>African Journal of Business and Economics</i> (AJOB VOL 3 No. 1, 2009).
2.	2009	Cheruyot, T. K., Mmbulika, J. M., and <b>Chepkwony, J. K.</b>	Strategic Orientation, Competitive Advantage and Business Performance of Firms in the Kenyan oil Industry	<i>African Journal of Business and Economics</i> (Special issue 1,2011 ISSN 1990-9217)

### Research Papers Presented in International Conferences

S/N	Date	Author	Title	Publisher
1.	2017	<b>Chepkwony J.,</b> Bonuke R., Orinda G.,	Efficacy of Reward Strategy on Employee Retention. A case of Commercial Banks in Eldoret Town, Kenya.	Kenya Academy for Global Business Advancement's 14th World Congress Held at Moi University, Kenya on November 23-25, 2017. Conference Theme: "Business and Entrepreneurship Development in a Globalized Era"
2.	2017	Orinda G, <b>Chepkwony J.,</b> Bonuke R	Mediating Effect of Employee Satisfaction on the Relationship between Organizational Learning Culture and Employee Performance in the Banking Sector in Kenya	Kenya Academy for Global Business Advancement's 14 <sup>th</sup> World Congress held at Moi University, Kenya on November 23-25, 2017. Conference Theme: "Business and Entrepreneurship Development in a Globalized Era"
3.	2016	<b>Chepkwony J.,</b> Bor Jones, Sang C. J	Effect of Green Supply Chain Practices on Supply Chain Performance: Evidence from Manufacturing Firms in Nairobi, Kenya	Moi University, 11 <sup>th</sup> Annual International Conference ,Sept 2016
4.	2015	<b>Chepkwony J.K.,</b> Bor J., Sang C. J.	Effect of Green Supply Chain Practices on Supply Chain Performance: Evidence from Manufacturing Firms in Nairobi, Kenya.	African International Business & Management Conference (AIBUMA), University of Nairobi, School of Business, July, 2015
5.	2011	<b>Chepkwony J. K.</b> and Korir M.K.,	Distributive Justice Complaints Resolution Strategies Effects on	Moi University, 7 <sup>th</sup> Annual International Conference,

			Customer Satisfaction in Kenya's Banking Industry. A Case Study of Banks Based in Eldoret Municipality, Kenya.	September 2011
6.	2011	Korir, J.K., <b>Chepkwony, J.K.</b> , Bonuke R. and Amusala, G	Factors Affecting Relevance of Purchasing and Supplies Option of Moi University to the Work Place in Kenya.	Moi University, 7 <sup>th</sup> Annual International Conference, September, 2011
7.	2007	Cheruiyot T.K., <b>Chepkwony J.K.</b> , Mmbulika J.M.	Strategic Orientation, Competitive Advantage and Business Performance of Firms in The Kenyan Oil industry.	Moi University, 2 <sup>nd</sup> Annual International Conference, Sept 2007
8.	2019	Chepkwony ,J.K., and Lagat,C	Complaints Resolution Strategies and Customer Satisfaction in Kenya's Banking Sector: A Correlations Approach	AGBA's 16 <sup>th</sup> World Congress held at the Indian Institute of Technology- New Delhi, India on July 2-4,2019

### Workshops and Seminars

S/N	Date	Seminar / Workshop	Venue
1.	July 2011	One week seminar on thesis proposal development in Eldoret facilitated by Oklahoma State University, USA	Rivatex, Eldoret
2.	2014	Curriculum Review Workshop for Stakeholders	Nakuru, Kenya
3.	April 2015	Organized for an Industry advisory of Marketing, Procurement, Aviation and Marine students in Main campus. Industry participants were drawn from Marketing Society of Kenya (MSK), Kenya Institute of Supplies Management (KISM), Kenya Maritime Authority (KMA).	Moi University West Campus, Eldoret
4.	Sept 2015	Attended workshop on Case writing	Sirikwa Hotel, Eldoret
5.	March,	Effective Supervision for Quality and Timely	Sirikwa Hotel,

	2015	Completion of Postgraduate Studies	Eldoret
6.	2019	Change Management Workshop	MU, CHS – Eldoret
7.	2019	Enterprise Resource Planning (ERP) Workshop	MU – Main Campus
8.	2020	Research Proposal/Report Writing for Master of Tax & Customs Students	KESRA, Nairobi

### **Membership to Boards at the University**

<b>S/N</b>	<b>Date</b>	<b>Membership</b>	<b>Institution</b>
1.	2004 – present	Member of School Board	School of Business and Economics, Moi University
2.	2009 – present	Member School of Business & Economics Postgraduate Board	School of Business and Economics, Moi University
3.	2009 – present	Member, Departmental programme development committee	Department of Marketing and Logistics, School of Business and Economics, Moi University
4.	2017	Senate member	Moi University

### **Professional Body Membership**

<b>S/N</b>	<b>Date</b>	<b>Membership</b>	<b>Institution</b>
1.	2016 To date	Full member	Kenya Institute of Management (KIM)
2.	2018 To date	Full member	Marketing Society of Kenya (MSK)
3.	2007 To date	Member	CIPS- The Chartered Institute of Purchasing and Supply
4.	2019 To date	Member	Academy for Global Business Advancement (AGBA)
5.	2019 To date	Member	European Centre for Research Training and Development UK.

### **Community Responsibilities**

<b>Position</b>	<b>Institution</b>
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Board Chair & Proprietor	The King David School, Eldoret -Solicing for scholarship and assisting needy cases access Education
Patron	Ngechek Location Educational Committee
Lead person	Strategic Planning Committee - Kamung'ei SDA Church,Eldoret

### University Funding/Grants

Funding/Grant/Projects	Amount/Worth
University level Text Books Donated by	Kshs 1 M worth of text books
Participated in the design of Curriculums –BBM,MBM & DPHIL Programms that brought revenues to the university( 2008)	Substantial revenues
PTRE Incubation Leadership as a Business Coach/Technical Coach and Mentor in the Marketing area ( 2020)	

**Referees:**

*Name:*

*Address*

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- Director, International Office, Moi University,  
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- Ag Dean, School of Business and Economics, Moi  
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Tel No. +254 722 685 969

*Signed:*

*Date:*

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Dr Joel K. Chepkwony

20<sup>th</sup> October' 2020